



January 7, 2008

Ms. Kate Maehr  
Executive Director  
Greater Chicago Food Depository  
4100 West Ann Lurie Place  
Chicago, IL 60632

Re: ConopCo. Realty & Development, Inc.-Letter of Recommendation-Project Manager of the Year

Dear Ms. Maehr,

I am pleased to write this letter of recommendation on behalf of HOK to nominate Bill Conopeotis from Conopco. Realty and Development for Project Manager of the Year. This year I have had the privilege of working with Bill on several projects, most notably the renovation and consolidation of the Corptax Headquarters in Deerfield, Illinois.

This project proved to be challenging, as are most. The project constraints, tight budget, schedule and changing business needs of the client were no match for Bill's ability to keep the team motivated and the client focused.

Bill's willingness to roll up his sleeves and work with all parties to achieve success is evident. We were all challenged to perform at our best. Bill is steadfast and pushes hard while still making the work exciting, rewarding and enjoyable. He emphasizes collaboration and brings the best out in everyone.

Please accept this recommendation letter from myself and on behalf of HOK nominating Bill Conopeotis from ConopCo. Realty and Development as Project Manager of the Year.

Sincerely,

Thomas Polucci, AIA  
Vice President  
Director of Interior Design

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